

NAFIUL ISLAM TONY

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OVERVIEW

Engineering practitioner with 13+ years of experience shaping scalable SaaS platforms and consumer applications. Skilled in building foundations that accelerate product teams and improve long-term maintainability. Known for leading high-impact initiatives, strengthening technical judgment, and delivering performant, user-centric interfaces. Now seeking opportunities to influence product direction, elevate engineering standards, and support teams in shipping modern solutions with speed.

WORK EXPERIENCE

klikit PTE Ltd.

Singapore, Remote

Lead, Frontend Engineering

Jan 2023 – Sep 2025

- Collaborated with the design team to architect and scale a high-performing UI component library using React, TailwindCSS, StoryBook & Rollup, cutting UI dev time by 30% across 5 teams through consistent, reusable, and responsive styling
- Led rapid development of core features, including launching Webshop (ordering WebApp with payments) in just 7 weeks and delivering a Reservation MVP in 2 weeks, enabling the company to test and scale new revenue streams quickly in the market
- Leveraged Copilot and Windsurf to accelerate feature delivery while optimizing component performance and maintaining scalable, high-load-ready codebases, ensuring seamless integration across multiple applications
- Translated business goals into scalable frontend solutions, accelerating release cycles and improving stakeholder satisfaction
- Mentored 10 engineers, improving onboarding efficiency by 40% with reviews, documentation, and coding practices

Pathao Ltd.

Dhaka, Bangladesh, Hybrid

Staff Software Engineer

Jan 2022 – Dec 2022

- Relaunched Pathao Points Loyalty program, achieved a performance boost by reducing initial load from 7 seconds to 200ms
- Co-designed and rolled out Pathao PayLater with the backend teams on a tight 3-week timeline, driving strong adoption among the first 10k target users and securing Lighthouse scores above 90
- Optimized dashboard load times by 35% through performance-focused state management in VueJS, Vuex, and lazy loading
- Coached junior developers and facilitated knowledge sharing across teams, reducing onboarding ramp-up time by 40%

Pathao Ltd.

Dhaka, Bangladesh, Hybrid

Senior Software Engineer

Jul 2018 – Dec 2021

- Guided a 5-engineer full-stack team to build and launch Pathao Shop, reaching 5M+ users within 6 months
- Created a Vue-powered UI library, adopted in 20+ dashboards, ensuring consistency and accelerating delivery
- Delivered consumer-facing features in collaboration with design teams, improving user retention by 15%
- Partnered with backend and QA to stabilize large-scale deployments, ensuring reliable services across various products

Widespace Bangladesh Ltd. (acquired by Azerion Group)

Dhaka, Bangladesh, Onsite

Software Engineer

Jul 2014 – Jun 2018

- Shipped high-performance ad-tech features in React & Redux, serving millions of ad impressions across global clients
- Cooperated with Swedish teams, shipping features in Laravel & VueJS, helping to optimize rendering & load times by 20%

Enosis Solutions

Dhaka, Bangladesh, Onsite

Software Engineer

Jul 2012 – Jun 2014

- Engineered hybrid applications with jQuery Mobile & Apache Cordova, delivering on fast approaching deadlines
- Primary developer of iPass Kiosk built in WPF, which was an instant hit & was heavily used in the client's headquarters

EDUCATION

University of Dhaka | MS in Computer Science & Engineering

Completed in 2014

University of Dhaka | BSc (Hons) in Computer Science & Engineering

Completed in 2012

TECHNICAL SKILLS

- **Main:** React, Vue, Next, Redux, Vuex, Typescript, Storybook, Framework7, Laravel, WPF, NodeJS, Bootstrap, TailwindCSS
- **Tooling:** Vite, Webpack, Github Actions | Copilot, AWS S3 | Route53, Rollup, Sentry, Jest, React Testing Library, JIRA